

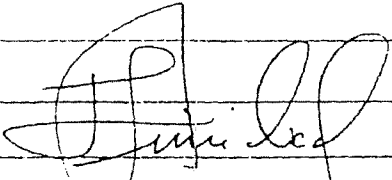
# Exhibit N



PERFORMANCE REVIEW FORM  
ANSS PROGRAM

Section 1		
Name TRINIDAD, ALBERTO O.	Employee No. 4023	Review Date 6 Sept. 1987
Present Position Logistics Analyst (1405-01)	How Long 4 Mos.	Employment Date 9 May 1984
Location Jeddah Depot	Department Logistics	Section Systems & Procedures
Reviewer R. E. "Bud" Leach	Manager or Dept. Head R. E. "Bud" Leach	
Section 2		
<u>MAJOR DUTIES AND RESPONSIBILITIES RATING:</u> Rate the employee on the basis of performance of his major duties and responsibilities, and explain your choice of rating alternatives.	<u>SATISFACTORY</u>	<u>UNSATISFACTORY</u>
<u>JOB KNOWLEDGE:</u> (Technical know-how, on the job) Mr. Trinidad is the foremost expert in logistics on the LIS system. His exceptional expertise and hand on experience with this system saves us innumerable manhours.	Outstanding	
<u>QUALITY OF WORK:</u> (Thoroughness, accuracy, timeliness) Conscientious performance applied to all assignments. Very thorough, accurate and timely on all projects.	Excellent	
<u>QUANTITY OF WORK:</u> (Completion of Projects) Daily output exceeds expectations. Handles multi-function assignments with ease and professional competences.	Excellent	
<u>PERSONAL ATTRIBUTES:</u> (Appearance, Energy, Adaptability) Personal grooming satisfactory. Performs all tasks with energy and competence. Can perform in all departments of logistics.	Excellent	
<u>ATTENDANCE AND PUNCTUALITY:</u> Sick leave taken totals 4 days on year two of ANSS. Sickness verified. Always on time.	Satisfactory	

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Section 3	
OVERALL PERFORMANCE (Consider Items 1, through 5, Section 2, page 1)	
<p>SATISFACTORY-</p> <div style="border: 1px solid black; width: 100px; height: 30px; margin: 10px auto; text-align: center;">Excellent</div>	<p>UNSATISFACTORY</p> <div style="border: 1px solid black; width: 100px; height: 30px; margin: 10px auto;"></div>
<p>PERFORMANCE REMARKS IF ANY: <u>Mr. Trinidad directed the annual inventory of ANSS for 1987. His effective supervision and organization of the logistics staff resulted in the wall to wall inventory completion in a 3 week period. This is an outstanding achievement and clearly attests to Mr. Trinidad ability.</u></p>	
Section 4	
<p><u>PROMOTIONAL POTENTIAL:</u></p> <p>Indicate below to what level, type of specific position this employee could be promoted in the light of present performance and estimated potential.</p>	
TITLE OF HIGHER POSITION	APPROXIMATE TIME FRAME
None at this time.	
<p>This review prepared by: <u>R. E. "Bud" Leach, Logistics Manager</u></p> <p>Dept. Head concurrence: <u>R. E. "Bud" Leach, Logistics Manager</u></p> <p>Date discussed with employee: _____</p> <p>Discussed by whom: <u>Mr. Leach/Trinidad</u></p>	
Section 5	
<p>EMPLOYEE COMMENTS IF ANY: _____</p> <p>_____</p> <p>_____</p>	
<p>Employee Acknowledgment: <u></u></p>	<p>Date: <u>6 SEP 1987</u></p>

Distribution: Original — Employee Relations

DA002041

Name of Employee اسم الموظف	I. D. No. رقم الموظف	Location الموقع	Date التاريخ
LAROUSI ABDUL HAKIM	1103-2932	RIYADH AIRPORT	01 JAN '82

Date of Hire تاريخ التعيين	Reason for Evaluation أسباب الجدارة	Position Title اسم الوظيفة
06 APR. 1977	CONTRACT RENEWAL	LABORER

ضع علامة x في المربع المناسب Place an "X" in the most appropriate block.	٦٩ بالمائة تحت الصفر Unacceptable (Below 69%)	٧٠ و ٧٩ Marginal (70 - 79%)	٨٠ إلى ٩٠ Average (80 - 89%)	٩٠ إلى ٩٥ Excellent (90 - 95%)	٩٦ إلى ١٠٠ Outstanding (96 - 100%)
الحضور / دقة المواعيد Attendant/Punctuality				X	
معرفة الوظيفة Job Knowledge				X	
مقدار العمل Quantity of Work				X	
نوعية العمل Quality of Work				X	
التمهيد Initiative				X	
الاعتماد / التعاون Dependability/Co-operation				X	
التوجيه Leadership				N/A	

Strong Points & Areas of Improvement : النقاط الحساسة في مجال التحسين :

A VERY GOOD HARD WORKER WHO PERFORMS HIS DUTIES WELL.

Potential for Advancement to N/A is  
مكانية التقدم المركز

Evaluator/Endorsor Recommendation: It is recommended that this employee

المقدر توصي بأن هذا الموظف تزكية المقرر

TO BE OFFERED A NEW CONTRACT.

رمز الوظيفة Job Code	رمز الميزانية Budget Line No.	مركز التكلفة Cost Center	رمز الإدارة Dept. Code
002	035	1103	013

Evaluator's Signature - Title - Date توقيع المقدر وصفته Endorsor's Signature - Title - Date توقيع المقرر وصفته

James Holt 4/1/82

JAMES HOLT/SHIFT SUPERVISOR

*[Signature]*

IBRAHIM A. NAGRO/SITE MANAGER (ACTI

